Pioneering Care Partnership Person Specification



**Community Resilience Worker**

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|  | **Essential**  | **Desirable**  | **I = Interview** **A = Application Form**  |
| **Education and Training**  |   |   |   |
| Relevant vocational qualification - level 3 or equivalent (Health & Social Care, Health Trainer, counselling etc). | •  |   | **A**  |
| A Level 4/5 qualification in a relevant subject area incorporating the application of knowledge relating to wellbeing within a social setting.  |   | •  | **A & I**  |
| A willingness to undertake mandatory and role specific training within a specified timescale.  | •  |   | **A & I**  |
| Good overall sector based training covering a range of motivational and behavioural change techniques along with health and wellbeing interventions.  |   | •  | **A**  |
| **Skills/Competencies**  |   |   |   |
| Experience of delivering behaviour change interventions in both 1:1 and group settings with high levels of success.  |   | •  | **A & I**  |
| Excellent communication and interpersonal skills including the ability to disseminate information in a user friendly format including use of a variety of social media platforms.  | •  |   | **A & I**  |
| Ability to demonstrate effective collaborative working in community settings with good organisational and time management skills.  | •  |   | **A & I**  |
| Ability to influence, negotiate and motivate individuals in relation to behaviour change.  |  •  |   | **A & I**  |

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| Ability to act upon own initiative, responding proactively to changing situations.  | •  |   | **A & I**  |
| Ability to collate information and prepare reports.  |   | •  | **A**  |
| Sound understanding of the factors affecting Mental Health with a good understanding of the challenges faced by people living with the effects of COVID-19 and Long COVID19.  |   | •  | **A & I**  |
| **Experience**  |   |   |   |
| Extensive experience of client engagement and support principles in context to community outreach work.  | •  |   | **A**  |
| Experience of supporting volunteers and assisting them to develop skills/competencies within a variety of place based settings.  |   | •  | **A & I**  |
| Experience of community mental health, wellbeing interventions.  | •  |   | **A & I**  |
| Experience of delivering support for adults, developing personalised action plans to enable safe and appropriate connections to a range of support services and community based activities.  | •  |   | **A & I**  |
| Experience of working in partnership to deliver client support interventions, including group and 1:1 formats.  | •  |   | **A & I**  |
| Experience of working collaboratively within a multidisciplinary team, using referral pathways to appropriately signpost clients to access a range of interventions and support services.  | •  |   | **A & I**  |
| Experience of evaluating projects or services using a range of techniques.  |   | •  | **A & I**  |
| An understanding of Asset Based Approaches and experience of applying this within a community based setting.  | •  |   | **A & I**  |
| **Knowledge**  |   |   |   |
| Extensive knowledge and understanding of mental health issues and Knowledge and skills of engagement, motivational, and behaviour change approaches.  | •  |   | **A & I**  |
| Sound knowledge of County Durham and the health/lifestyle issues people face living in County Durham.  | •  |   | **A & I**  |
| Knowledge and understanding of community working, lone working, and ability to maintain safety whilst working in the community.  | •  |   | **A & I**  |
| A good understanding of personal limitations, ability to identify when to seek advice and support, and deal with issues in a professional manner.  | •  |   | **I**  |

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| **Personal Qualities**   |   |   |   |
| Current driving licence and access to a vehicle.  | •  |   | **A**  |
| Passion for improving the community.  | •  |   | **I**  |
| Flexible and a good team player.  | •  |   | **A & I**  |
| Sympathetic, pleasant manner with the ability to negotiate changes with a wide range people and at all levels.  | •  |   | **I**  |