Pioneering Care Partnership Person Specification



**Community Resilience Worker**

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|  | **Essential** | **Desirable** | **I = Interview**  **A = Application Form** |
| **Education and Training** |  |  |  |
| Relevant vocational qualification - level 3 or equivalent (Health & Social Care, Health Trainer, counselling etc). | • |  | **A** |
| A Level 4/5 qualification in a relevant subject area incorporating the application of knowledge relating to wellbeing within a social setting. |  | • | **A & I** |
| A willingness to undertake mandatory and role specific training within a specified timescale. | • |  | **A & I** |
| Good overall sector based training covering a range of motivational and behavioural change techniques along with health and wellbeing interventions. |  | • | **A** |
| **Skills/Competencies** |  |  |  |
| Experience of delivering behaviour change interventions in both 1:1 and group settings with high levels of success. |  | • | **A & I** |
| Excellent communication and interpersonal skills including the ability to disseminate information in a user friendly format including use of a variety of social media platforms. | • |  | **A & I** |
| Ability to demonstrate effective collaborative working in community settings with good organisational and time management skills. | • |  | **A & I** |
| Ability to influence, negotiate and motivate individuals in relation to behaviour change. | • |  | **A & I** |

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| Ability to act upon own initiative, responding proactively to changing situations. | • |  | **A & I** |
| Ability to collate information and prepare reports. |  | • | **A** |
| Sound understanding of the factors affecting Mental Health with a good understanding of the challenges faced by people living with the effects of COVID-19 and Long COVID19. |  | • | **A & I** |
| **Experience** |  |  |  |
| Extensive experience of client engagement and support principles in context to community outreach work. | • |  | **A** |
| Experience of supporting volunteers and assisting them to develop skills/competencies within a variety of place based settings. |  | • | **A & I** |
| Experience of community mental health, wellbeing interventions. | • |  | **A & I** |
| Experience of delivering support for adults, developing personalised action plans to enable safe and appropriate connections to a range of support services and community based activities. | • |  | **A & I** |
| Experience of working in partnership to deliver client support interventions, including group and 1:1 formats. | • |  | **A & I** |
| Experience of working collaboratively within a multidisciplinary team, using referral pathways to appropriately signpost clients to access a range of interventions and support services. | • |  | **A & I** |
| Experience of evaluating projects or services using a range of techniques. |  | • | **A & I** |
| An understanding of Asset Based Approaches and experience of applying this within a community based setting. | • |  | **A & I** |
| **Knowledge** |  |  |  |
| Extensive knowledge and understanding of mental health issues and Knowledge and skills of engagement, motivational, and behaviour change approaches. | • |  | **A & I** |
| Sound knowledge of County Durham and the health/lifestyle issues people face living in County Durham. | • |  | **A & I** |
| Knowledge and understanding of community working, lone working, and ability to maintain safety whilst working in the community. | • |  | **A & I** |
| A good understanding of personal limitations, ability to identify when to seek advice and support, and deal with issues in a professional manner. | • |  | **I** |

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| **Personal Qualities** |  |  |  |
| Current driving licence and access to a vehicle. | • |  | **A** |
| Passion for improving the community. | • |  | **I** |
| Flexible and a good team player. | • |  | **A & I** |
| Sympathetic, pleasant manner with the ability to negotiate changes with a wide range people and at all levels. | • |  | **I** |